**ST. JAMES'S HOSPITAL**

**Job Title:** Clinical Scientist  
**Grade:** Basic Grade Physicist  
**Area of Assignment:** Cancer Molecular Diagnostics Laboratory  
**Reporting Relationship:** Principal Clinical Scientist  
**Salary Scale:** €36,491 – €62,893  
**Closing Date:** Sunday 22nd October, 2017  
**Ref:** 38409/17

**INTRODUCTION**

The Cancer Molecular Diagnostics Laboratory provides a local and national service for the molecular testing of haematological malignancy and solid tumours. The laboratory is currently recruiting a permanent basic grade clinical scientist. While the role is primarily laboratory based, there is a growing need for bioinformatics skills within the service, therefore, candidates with a background in bioinformatics are also encouraged to apply.

**REQUIREMENTS**

**Candidates must hold:**  
- Honours Science Degree in Biochemistry, Molecular Biology, Genetics or Biomedical Science.  
- Post-graduate laboratory experience (>6 months) in Molecular Genetics, Molecular Pathology or Bioinformatics.

**Desirable:**  
- Experience in, and knowledge of, clinical cancer testing  
- Experience with next generation sequencing  
- Practical experience in an accredited clinical laboratory  
- Post-graduate degree (MSc/PhD) in a related field  
- FRCPath (or part I exams) in Molecular Pathology, Haematology, Histocompatibility* or Medical Genetics*

* Part I exam must have been completed before spring 2017 if candidate wishes to complete part II exam in Molecular Pathology

**PRINCIPAL DUTIES & RESPONSIBILITIES**

- To participate in the development and direction of the Cancer Molecular Diagnostics Laboratory as directed by the Principal Clinical Scientist.  
- To help in the provision of a high quality specialist molecular biology service for patients.
• To participate in ensuring the proper and prompt handling and analysis of all human tissue (to include blood, bone marrow, fibroblasts etc.).
• To participate in producing timely results and analysis with appropriate attention to quality, speed and detail.
• To participate in ensuring proper audit, quality assurance and safety in the laboratory.
• To contribute to the laboratory Research and Development.
• To liaise with staff from other departments as necessary.
• To participate in method development and implementation of new techniques.
• To participate in the writing of standard operating procedures and other duties required to secure laboratory accreditation.
• To ensure that all work is carried out to a high standard and to monitor and troubleshoot all internal and external quality control procedures.
• To ensure a safe working environment is maintained and safe working practices are complied with within the section in conjunction with the Principal Clinical Scientist and Department Safety Officer.
• Liaison with medical staff on diagnostic issues and attendance at case conferences to present the laboratory findings, as appropriate.
• Supervision of undergraduate and postgraduate students.

**PARTICULARS OF OFFICE**

1. The appointment is **Full Time, Permanent & Pensionable.**
2. Annual Leave allowance is **25 days** per annum.
3. The person appointed must not give less than **one month’s notice**, in writing, of intention to resign.
4. Normal working hours for this post will be **37 hours per week.**
5. You will be required to work the agreed roster/on call arrangements advised to you by your line manager. Your contracted hours of work are liable to change between the hours of 8.00am – 8.00pm over seven days to meet the requirements for extended day services in accordance with the terms of the Framework Agreement.

**GENERAL**

1. The Hospital Board will not be responsible for the loss or theft of personal belongings.
2. Fire orders must be observed and staff must complete fire training every 2 years.
3. All accidents within the department must be reported immediately.
4. In accordance with the “Safety, Health and Welfare at Work Act 2005”, all staff must comply with all safety regulations.
5. St James Hospital is a smoke free Campus. Smoking is not permitted within the Hospital Buildings or on the grounds.

**PROFICIENCY IN THE ENGLISH LANGUAGE**

A level of proficiency in the English language is a requirement of all roles within St. James’s Hospital. Proficiency in spoken English is assessed during the interview process.
HEALTH

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

INFECTION CONTROL AND HYGIENE

It is the responsibility of all staff across the hospital to ensure that infection control and hygiene standards are adhered to and maintained at all times.

CONFIDENTIALITY

In the course of your employment you may have access to or hear information concerning the medical or personal affairs of patients and/or staff, or other health services business. Such records and information are strictly confidential and unless acting on the instructions of an authorised officer, on no account must information concerning staff, patients or other health service business be divulged or discussed except in the performance of normal duty. In addition records must never be left in such a manner that unauthorised persons can obtain access to them and must be kept in safe custody when no longer required.

ENQUIRIES

Dr. Cathal O’Brien, Principal Clinical Scientist. Tel: (01) 416 2062, Email: epobrien@stjames.ie

For External Applicants:

The Application Form is available under Allied Health & Social Care Posts section of Careers webpage.

Alternatively, please contact the Human Resources Directorate for an application form, Phone: 01 4162559 or Email: humanresources@stjames.ie.

Please note closing date **Sunday 22nd October 2017** for receipt of completed application forms. C.V.s will not be accepted.

A panel may be formed from which future vacancies will be filled

St. James’s Hospital is an Equal Opportunities Employer