<table>
<thead>
<tr>
<th>Post Title</th>
<th>Consultant Anaesthetist s.i. Critical Care Medicine</th>
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<tbody>
<tr>
<td>Ref No</td>
<td>011/17</td>
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<tr>
<td>Tenure</td>
<td>Locum appointment for one year to backfill vacancy</td>
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<td>Category of Contract</td>
<td>Type B Contract</td>
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</table>
| Salary | Basic salary will be applied in line with approved HSE salary scales.  
Incremental credit will be awarded in accordance with the revised HSE framework for the application of increment credit to new entrant Consultants. (commensurate with experience and qualifications). |
| Area of Assignment | Critical Care Medicine, SACC Directorate. |
| St. James’s Hospital | St James’s is a university teaching hospital, affiliated with Trinity College Dublin. St. James’s Hospital is a fully integrated multi-disciplinary working environment where all care is provided through multi-disciplinary team working. In particular, the clinical directorate structure operating within the Hospital supports multi-disciplinary team working. Doctors, nurse, dieticians, medical bioengineers, microbiologists and primary care team consultants and other allied healthcare professionals work in a collaborative fashion with the intensive care team to ensure the best interests of patients in the intensive care are met.  
The Directorate has agreed a clinically-led management cycle for continuous improvement for adoption across its specialties. Clinical Specialty Leads have been appointed with a common structure and data-driven approach to specialty and directorate operations meetings. |
| SACC Directorate | The Department of Anaesthesia, Intensive Care and Pain Medicine at St James’s Hospital provides the anaesthesia, intensive care and pain medicine services at St. James’s Hospital and is part of the SACC Directorate. St James’s is the largest university teaching hospital in Ireland.  
There are 12 full-time and 11 shared consultants in the Department. There are sixteen theatres, including a stand alone Burns theatre, a stand alone endovascular suite and a dedicated stand alone Day Surgery Centre, with two major and one minor theatres and a pre-operative assessment unit.  
The Intensive Care service covers the General Intensive Care Unit (16 beds), High Dependency (3 beds), Cardio-Thoracic ICU (6 beds), Burns Unit (3 ventilated beds), in addition to ventilated patients in the Coronary Care Unit and provision of an emergency consult service to the wards and Emergency Department. There are seven consultants who have a day time commitment to Intensive Care. The appointee will join the daily Intensive Care roster which is un on a flexible basis, with a commitment to general anaesthesia services. The successful applicant will also contribute to the Intensive Care on-call roster.  
The Department provides anaesthesia for adult patients in the following disciplines: General surgery, Cardio-thoracic, Vascular, Otorhinolaryngology, Plastic and Reconstructive surgery including Burns, Maxillo-Facial, Orthopaedics and Gynaecology. |
There is a large Oncological surgery component in all of these disciplines. In addition the ICU admits trauma and acute medical patients. The ICU takes nation-wide referrals.

The Department is recognised for training by the following bodies:

- College of Anaesthetists for BST and SpR training
- Royal College of Surgeons in Ireland for two months' BST in Intensive Care Medicine
- Royal College of Physicians in Ireland for SpR training in Intensive Care Medicine.
- Irish Board of Intensive Care Medicine
- Australian New Zealand Joint Faculty of Intensive Care Medicine

There are 28 junior doctor training posts in the Department. These include trainees in anaesthesia, intensive care and pain medicine, emergency medicine, general internal medicine, and surgery. There is a Fellow in Intensive Care medicine, a registrar completing special interest training, and a Fellow in Pain Medicine.

There is an active teaching programme in which the successful applicant will participate. The Department is involved in teaching under-graduate medical students, post-graduate anaesthesia and intensive care trainees and nursing and paramedical staff. The Unit also participates in the Primary and Final Fellowship pre-examination courses and in the Intensive Care Diploma Course. There are three College tutors who supervise training.

The research activities of the Department are steadily increasing and there are three research Fellows, undertaking doctorates, attached to the Department.

**Principal Duties and Responsibilities**

The Post holder will carry out duties in accordance with the standard duties and responsibilities as detailed in the Consultant Contract 2008 including:

- Participation in the provision and administration of Intensive Care Services for adult patients at St. James's Hospital
- Partake in the provision of general anaesthesia services as required
- Participation in the on-call intensive care roster and provide cross cover as required

**Clinical**

- To be responsible for the care and treatment and review of all patients under his/her charge and to maintain clinical autonomy relating to the management and care of individual patients

- To collaborate and work closely with the patient, his/her family, the multidisciplinary team, managerial/administrative staff and external agencies to facilitate discharge planning, continuity of care and specific care requirements

- To provide, as appropriate, consultation in the Consultant’s area of designated expertise in respect of patients of other Consultants at their request.

- To alternate cover with the other consultants in the department and to act for them as required during short-term absences, including weekend and off-duty leave.

- To supervise and be responsible for diagnosis, treatment and care provided by non-Consultant Hospital Doctors (NCHDs) treating patients under the Consultant’s care

- To support the implementation of standards which provide safe quality care, timely diagnosis and focussed treatment in line with prescribed treatment protocols and international best practice.

**Education**

- Participate in Continuous Professional Development in line with professional
competency requirements and in accordance with the requirements of the Medical Practitioners Act, 2007 and maintain a programme of continuing medical education pertinent to the post
- Maintain registration on the Register of Medical Specialists of the Medical Council of Ireland.
- Participate in educational programmes for all related groups of staff across the hospital.

### Research
- Contribute to research within the Department of Anaesthesia
- Direct and facilitate appropriate Anaesthesia / ICU research projects.
- Seek collaboration with other institutions in relevant research areas.
- Develop and collaborate on clinical, laboratory or other research as appropriate to the specialty on a local, regional and national basis.
- Compete for research funding from appropriate bodies.

### Audit
- Plan, develop and partake in clinical audit programmes within ICU / Anaesthesia Services in conjunction with consultant colleagues and in accordance with the Hospital's clinical governance structure.
- Participate in Medical Audit.
- Assist in the collation of all data/information required in accordance with regulatory, statutory and corporate policies and procedures

### Teaching
- Contribute to the training of Anaesthetic trainees (SpRs, Registrars and SHOs) in the department
- Participate in teaching, including undergraduate/postgraduate teaching
- Participate in teaching, including undergraduate, postgraduate teaching and conference commitments of the department and of the Hospital for medical, nursing and other staff.

### Management and Administration
- Work within the framework of the hospital’s service plan and/or levels of service (volume, types etc.) as determined by St James's Hospital.
- Participate and work within the Hospital’s governance and Clinical Directorate structure and in such management or representative structures as are in place or being developed.
- Participate in and facilitate production of all data/information required to validate delivery of duties and functions and inform planning and management of service delivery.
- Collaborate and liaise with Hospital Management, Director of Nursing, Medical and Surgical Staff of the hospital in all matters pertaining to the general efficiency of the hospital.
- Attend and participate in meetings relevant to the post, e.g. appropriate division meetings and Medical Board.
- Perform other duties appropriate to his/her office as may be assigned by the Clinical Lead / Clinical Director or Chief Executive Officer or designated officer, of St. James's Hospital

### Eligibility Criteria

#### Qualifications

(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of anaesthesia

(b) One year certified postgraduate training in intensive care medicine and possession of the Fellowship of the Joint Faculty of Intensive Care Medicine of Ireland or its equivalent.

### Skills, Competencies and/or knowledge

Candidates will be expected to demonstrate competencies in the following areas:

#### Leadership:
Demonstrate an ability to lead, encourage, inspire and support others
to deliver. They will have an ability to understand how individuals, at all levels, operate and how best to use that understanding to achieve objectives in the most efficient and effective way.

**Teamwork:** Work co-operatively within a group and across St James's and its affiliate Hospitals to achieve goals. Fosters a collegiate environment. Individual will understand and be tolerant of differing needs and viewpoints.

**Clinical Care:** Demonstrate an ability to provide a high level of quality and safe clinical care according to the standards and requirements set by statutory and regulatory bodies

**Communication:** Illustrate a high level of communication skills in order to effectively. Communicate with and relate to patients and / or parents / family, colleagues, hospital staff and management.

**Administration & Management Skills:** Demonstrate a satisfactory level of proficiency in the management of staff relations and service and to be able to interact with and participate in hospital management structures as required. The candidate will also demonstrate the ability to lead, supervise and be responsible for the clinical work of his / her multi-professional team.

**Organisational Awareness:** Provide evidence of knowledge and understanding of the structure and governance of this and similar organisations.

**Teaching:** Demonstrate skills required for educational training to medical students, NCHDs and allied healthcare staff.

**Research:** Demonstrate a proven ability and track record of engagement in research relating to the speciality.

**Continuing Education:** Demonstrate a proven record of undertaking continuing medical education and professional development.

**Audit:** The appointee will be required to provide evidence of undertaking and initiating audit and quality projects.

**Informal Enquiries:** Dr Elizabeth Connolly, Consultant Intensivist, email: [econnolly@stjames.ie](mailto:econnolly@stjames.ie)

**Application Process**
To apply for this position, please submit a letter of application accompanied by an updated copy of your Curriculum Vitae by e-mail to [consultantappointments@stjames.ie](mailto:consultantappointments@stjames.ie).

Alternatively, you may forward a letter of application with CV to Medical Workforce Unit, HR Directorate, Hospital 1 Top Floor, St. James's Hospital, Dublin 8, Ireland.

**Closing Date** 8th October 2017.

**Particulars of Office**
1. The appointment is temporary and fulltime for a year in the first instance.
2. Annual Leave allowance is 31 days
3. The person appointed must not give less than one month’s notice, in writing, of intention to resign.
4. Working hours will be 39hrs

*St. James’s Hospital is an Equal Opportunities Employer*