Position | Registrar in Oncology
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Assignment | Department of Oncology, St. James’s Hospital.
Commencement Date | Monday, 8\(^{th}\) July 2019

**Medical Oncology Department in St. James’s Hospital**

The Medical Oncology Department provides a service to patients with solid tumours and serves a population of over 500,000, with supra-regional referrals for some tumour types. It has strong links with the on-site Cancer Clinical Trials Office, which has an active clinical trials programme.

Weekly educational meetings are held jointly with the Dept. of Oncology. At these, an SHO and registrar present a case with an emphasis on teaching points, current treatment and advances in research. Other educational sessions include a weekly journal club as well as pathology and radiology review sessions. Numerous MDT (multidisciplinary team Meetings) are also held weekly.

**Medical Staff**

Prof Kennedy - Medical Oncologist, Lead Clinician for Breast Cancers.

Dr Cuffe - Medical Oncologist, Lead Clinician for Lung cancers.

Dr O’Donnell - Medical Oncologist, Lead Clinician for Gynaecological and Urological Cancers

Dr. Grant - Medical Oncologist Lead Clinician for Lymphoma and head and neck cancer

Prof Gallagher - Medical Oncologist and cancer geneticist, Lead Clinician for colorectal cancers

Dr. Kelleher – Medical Oncologist, Lead Clinician for melanoma and sarcoma

Prof. Lowery, Professor of Translational Oncology and lead clinical for upper GI cancers

Dr. Sue Sukor

The registrar is exposed to general oncology, day-care practice and the inpatient and outpatient care of patients with cancer. In this post, the registrar will gain competencies and skills in the management of patients with complex problems related to malignancies and experience in dealing with their families. He/she will participate in clinical and educational radiology, pathology and multidisciplinary team meetings.

Weekly registrar-led, consultant-moderated oncology journal club sessions provide
St. James’s Hospital, Dublin.

| Principal Duties and Responsibilities | The Registrar post contributes to an eleven person team comprising two Specialist Registrars five registrars and four Senior house officers. Learning opportunities are based around situational teaching, Consultant-led patient handover and ward rounds, weekly formal registrar teaching and journal clubs, multiple weekly cancer MDT meetings and a clinical audit programme. Research in Medical Oncology is actively supported within the department. Candidates will:-  

**Professional / Clinical**  
- Be responsible for assessment, diagnosis, planning, implementation and evaluation of treatment for patients according to professional standards and under the supervision of the Consultant  
- Document all assessments, diagnoses, treatments, clinical notes, relevant contacts and summaries in accordance with department and professional standards  
- Communicate results of assessments and recommendations to the patient and relevant others as appropriate  
- Foster close working relationships with colleagues and other relevant professionals in maximising the patients potential  
- Participate in teams, communicating and working in collaboration with the patient and other team members as part of an integrated package of care  
- Attend clinics and participate in relevant meetings, case conferences, multidisciplinary meetings and ward rounds; followed by documentation of findings on each patient’s chart; follow through with actions arising from clinics and rounds  
- In conjunction with the Supervising Consultant, contribute to the development and implementation of procedures, policies and guidelines while adhering to existing standards and protocols  
- Maintain professional standards in relation to confidentiality, ethics and legislation  
- Seek advice and assistance from the Consultant with any assigned cases or issues that prove to be beyond the scope of his / her professional competence in line with principles of best practice and clinical governance  
- Participate in audits and research  
- Engage in technological developments as they apply to the patient and service administration |
**St. James’s Hospital, Dublin.**

### Education and Training
- Participate in mandatory and recommended training programmes in accordance with organisational / professional requirements
- Maintain and develop professional expertise and knowledge by actively engaging in continuing professional education and development
- Engage in planning and performance reviews as required with the Supervising Consultant

### Health & Safety
- Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of relevant / designated individual(s) in line with best practice
- Work in a safe manner with due care and attention to the safety of self and others
- Be aware of risk management issues, identify risks and take appropriate action
- Promote a culture that values diversity and respect

### Administrative
*(In consultation with the supervising Consultant)*

- Ensure good working practice and adherence to standards of best practice
- Promote quality by reviewing and evaluating the service, identifying changing needs and opportunities to improve services
- Assist the Consultant in service development, including policy development and implementation
- Ensure the maintenance of accurate records in line with best clinical governance, the organisation’s requirements and the Freedom of Information Act, and provide reports and other information / statistics as required
- Engage in service audit and demonstrate the achievement of the service objectives
- Represent the department / profession / team at meetings and conferences as appropriate
- Keep up to date with change and developments within the Irish Health Service

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**Eligibility Criteria**

**Qualifications and/ or experience**

Applicants are expected to have completed Basic Specialist Training in General Medicine.

Possession of a post-graduate qualification will be advantageous to the candidate, but is not a requirement for the post.

Candidates are expected to be ACLS providers. Core requirements for this post
include: a demonstrable commitment to Medical Oncology, good decision making, a broad clinical knowledge base and appropriate clinical skills, awareness of patient safety and risk management issues and the ability to work efficiently under pressure and as part of a team.

**Before taking up the post:**
Each successful candidate must hold Registration with the Irish Medical Council.

**Health**
A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

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<tr>
<th>Skills, competencies and/or knowledge</th>
<th>The post holder will demonstrate the following skills and competencies:</th>
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<tr>
<td>• sufficient command of the English language to carry out the duties and responsibilities of the role effectively</td>
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<tr>
<td>• sufficient clinical knowledge to carry out the duties and responsibilities of the role</td>
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<td>• an ability to apply knowledge to evidence based practice</td>
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<td>• leadership potential</td>
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<td>• the ability to plan and deliver care in an effective and resourceful manner</td>
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<td>• an ability to manage and develop self in a busy working environment</td>
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<td>• the ability to effectively evaluate clinical information and make appropriate decisions</td>
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<td>• a commitment to assure high standards and to strive for a patient centred service</td>
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<td>• effective team skills</td>
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<td>• effective communication and interpersonal skills including the ability to collaborate with colleagues and families and good presentation skills</td>
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<td>• awareness and appreciation of the patient and the ability to empathise with others and treat them with dignity and respect</td>
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<td>• flexibility and openness to change</td>
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<td>• ability to utilise supervision effectively</td>
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<td>• willingness to develop IT skills relevant to the role</td>
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**Application Process**

**Medical Oncology Registrar** (Joint Recruitment Process)  
**REF M19E011**  
St Vincent's University Hospital is co-ordinating the Medical Oncology Registrar competition for the following hospitals:

St Vincent's University Hospital, Tallaght University Hospital, Beaumont Hospital, St. James's Hospital, Mater University Hospital, University Hospital Waterford, Cork University Hospital, Galway University Hospital, Limerick University Hospital, Bons Secours Hospital, Letterkenny University Hospital, Tullamore General Hospital

For further details about these posts and how to apply please visit:  
[www.stvincents.ie](http://www.stvincents.ie)

**Closing date:** Sunday 10th February 2019

*St James Hospital is an equal opportunities employer*