<table>
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<th>Position</th>
<th>Registrar in Intensive Care Medicine</th>
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<td>Assignment</td>
<td>Department of Anaesthesia and Intensive Care Medicine, St. James’s Hospital.</td>
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<td>Commencement Date</td>
<td>Monday, 13th July, 2020.</td>
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<td>SACC Directorate.</td>
<td>The Surgery, Anaesthesia and Critical Care Directorate (SACC) focuses on the surgical patient process from outpatients through to discharge. Core principles are based around delivering a safe, personal, clinically effective and high quality service to all patients, with clear accountability for all staff members. St. James’s Hospital delivers a wide range of surgical services at a local, regional and national level. There are 13 Specialities within SACC. These are; Urology, Gynaecology, General Surgery, ENT, Breast Care, Maxillofacial, Vascular, Plastics, Orthopaedics, Cardiothoracic, Pain Management, Anaesthesia and Intensive Care Medicine. The directorate is managed by the Directorate Management Team led by Clinical Director and Operations Manager. Regular engagement with the Clinical Teams through Leads for each Speciality has been a big focus in 2015, with the establishment of Monthly Speciality Meetings. The main purpose of these was to improve communication, address operational issues and at a strategic level, set out a development plan for each service.</td>
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<td>Department of Intensive Care Medicine</td>
<td>The Department of Anaesthesia, Intensive Care and Pain Medicine at St James’s Hospital provides the anaesthesia, intensive care and pain medicine services and is part of the SACC Directorate. St James’s is the largest university teaching hospital in Ireland. There are 12 full-time and 11 shared consultants in the Department. There are sixteen theatres, including a standalone Burns theatre, a standalone endovascular suite and a dedicated standalone Day Surgery Centre, with two major and one minor theatres and a pre-operative assessment unit. The Intensive Care service covers the General Intensive Care Unit (18 beds), High Dependency (3 beds), Cardio-Thoracic ICU (8 beds), Burns Unit (2 ventilated beds), in addition to ventilated patients in the Coronary Care Unit and provision of an emergency consult service to the wards and Emergency Department. There are nine consultants who have a day time commitment to Intensive Care. The appointee will join the daily ICU roster which is on a flexible basis, with a commitment to general anaesthesia services. The successful applicant will also contribute to the Intensive Care on-call roster. The Department provides anaesthesia for adult patients in the following disciplines: General Surgery, Cardio-thoracic, Vascular, Otorhinolaryngology, Gynaecology, Plastic and Reconstructive surgery including Burns, Maxillo-Facial, Orthopaedics. There is a large Oncological surgery component in all of these disciplines. In addition the ICU admits trauma</td>
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St. James’s Hospital, Dublin.

and acute medical patients. The ICU takes nation-wide referrals.

The Department is recognised for training by the following bodies:
- College of Anaesthetists for BST and SpR training
- Royal College of Surgeons in Ireland for two months’ BST in Intensive Care Medicine
- Royal College of Physicians in Ireland for SpR training in Intensive Care Medicine.
- Joint Faculty of Intensive Care Medicine of Ireland (SiY and Post-CSCST positions)

There are 34 junior doctor training posts in the Department. These include trainees in anaesthesia, intensive care and pain medicine, emergency medicine and general internal medicine. There is a Fellow in Intensive Care medicine, a registrar completing special interest training, and a Fellow in Pain Medicine.

There is an active teaching programme in which the successful applicant will participate. The Department is involved in teaching 3rd and final year medical students, post-graduate anaesthesia and intensive care trainees and nursing and paramedical staff. The Unit also participates in the Primary and Final Fellowship pre-examination courses and in the Intensive Care Fellowship pre-exam course. There are three College tutors who supervise training.

The research activities of the Department are steadily increasing and there are three research Fellows, undertaking doctorates, attached to the Department.

**Principal Duties and Responsibilities**

The Registrar post contributes to the daytime and out-of-hours duties in the intensive care unit. Some anaesthetic duties (daytime and/or out-of-hours) may be included in this post, and this is subject to discussions between the intensive care and anaesthetic directors. The successful candidate will join a 5 person team of NCHDs in the daytime shift and a 2 person on-call out-of-hours team in the intensive care unit.

The Post holder will carry out duties in accordance with the standard duties and responsibilities as detailed in the Work Schedule for this post including:

- Participation in the provision and administration of intensive care services as directed by the ICU Clinical Lead
- Participation in the on-call roster as required by the department and provision of cross cover as required
- Management and review critically ill patients in consultation with colleagues
- Education for medical and nursing students as well as for junior medical colleagues
- Strive for high quality patient care as well as participating in departmental quality activities

**Professional / Clinical**

- Be responsible for assessment, diagnosis, planning, implementation and evaluation of treatment for patients according to professional standards and under the supervision of the Consultant
- Document all assessments, diagnoses, treatments, clinical notes, relevant contacts and summaries in accordance with department and professional standards
- Communicate results of assessments and recommendations to the patient and relevant
others as appropriate

- Foster close working relationships with colleagues and other relevant professionals in maximising the patient’s potential
- Participate in teams, communicating and working in collaboration with the patient and other team members as part of an integrated package of care
- Attend MDT meetings, case conferences and ward rounds; followed by documentation of findings on each patient’s chart; follow through with actions arising from the round
- In conjunction with the Supervising Consultant, contribute to the development and implementation of procedures, policies and guidelines while adhering to existing standards and protocols
- Maintain professional standards in relation to confidentiality, ethics and legislation
- Seek advice and assistance from the Consultant with any assigned cases or issues that prove to be beyond the scope of his / her professional competence in line with principles of best practice and clinical governance
- Participate in audits and research
- Engage in technological developments as they apply to the patient and service administration

Education and Training

- Participate in mandatory and recommended training programmes in accordance with organisational / professional requirements
- Maintain and develop professional expertise and knowledge by actively engaging in continuing professional education and development
- Engage in planning and performance reviews as required with the Supervising Consultant

Health & Safety

- Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of relevant / designated individual(s) in line with best practice
- Work in a safe manner with due care and attention to the safety of self and others
- Be aware of risk management issues, identify risks and take appropriate action
- Promote a culture that values diversity and respect

Administrative
(In consultation with the supervising Consultant)

- Ensure good working practice and adherence to standards of best practice
- Promote quality by reviewing and evaluating the service, identifying changing needs and opportunities to improve services
- Assist the Consultant in service development, including policy development and implementation
- Ensure the maintenance of accurate records in line with best clinical governance, the organisation’s requirements and the Freedom of Information Act, and provide reports and other information / statistics as required
### Eligibility Criteria

#### Qualifications and/or experience

Applicants are expected to have completed Basic Specialist Training in anaesthesia, medicine, surgery or emergency medicine.

Possession of a post-graduate qualification will be advantageous to the candidate, but is not a requirement for the post.

Candidates are expected to be ATLS and/or ACLS providers. Core requirements for this post include: good decision making, a broad clinical knowledge base and appropriate clinical skills, awareness of patient safety and risk management issues and the ability to work efficiently under pressure and as part of a team.

Each successful candidate must hold Registration with the Irish Medical Council.

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

#### Skills, competencies and/or knowledge

The post holder will demonstrate the following skills and competencies:

- sufficient command of the English language to effectively carry out the duties and responsibilities of the role
- sufficient clinical knowledge and evidence based practice to carry out the duties and responsibilities of the role
- an ability to apply knowledge to evidence based practice
- leadership potential
- the ability to plan and deliver care in an effective and resourceful manner
- an ability to manage and develop self in a busy working environment
- the ability to effectively evaluate clinical information and make appropriate decisions
- a commitment to assuring high standards and strive for a patient centred service
- effective team skills
- effective communication and interpersonal skills including the ability to collaborate with colleagues, families etc and good presentation skills
- awareness and appreciation of the patient and the ability to empathise with and treat others with dignity and respect
- flexibility and openness to change
- ability to utilise supervision effectively
**St. James’s Hospital, Dublin.**

- willingness to develop IT skills relevant to the role

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<tr>
<th>Application Process</th>
<th>To apply for the above position please forward an up to date curriculum vitae to <a href="mailto:medicalmanpower@stjames.ie">medicalmanpower@stjames.ie</a></th>
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<tr>
<td></td>
<td>Informal enquiries to Dr Enda O’Connor, ICU Clinical Lead, 01-4103000, 0860600788 or at <a href="mailto:eoconnor@stjames.ie">eoconnor@stjames.ie</a></td>
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<td></td>
<td>If you require any further information regarding the above post please contact the medical workforce unit on 01- 428 4767/4764</td>
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<td>Closing Date: 09th February 2020</td>
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*St James Hospital is an equal opportunities employer*