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<th>Position</th>
<th>Registrar in Emergency Medicine</th>
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<td>Assignment</td>
<td>Emergency Department, St. James’s Hospital</td>
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<td>Commencement Date</td>
<td>Monday 13th July 2020</td>
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**MED Directorate**

The Medicine and Emergency Directorate, (MED), which includes all specialties in Internal Medicine, was established in 2014 and has consolidated all specialties of medicine within a single clinical governance structure. It’s mission, aims and objectives focus on safety, (zero harm), quality, (excellent outcomes), patient experience, access and flow.

The Directorate has agreed a clinically-led management cycle for continuous improvement for adoption across its specialties. Clinical Specialty Leads have been appointed with a common structure and data-driven approach to specialty and directorate operations meetings.

**Emergency Department**

St James’s Hospital Emergency Department (ED) seeks to provide the optimum level of emergency care, in order to ensure maximum health and social gain for all patients who suffer accidents or sudden illness. The department has been at the forefront of innovation in Emergency Medicine in Ireland.

The multidisciplinary Emergency Medicine team consists of 5 Consultants, Nurses, Advanced Nurse Practitioners, Medical Social Workers, Occupational Therapists and Physiotherapists, Clinical Nutrition, Speech and Language Therapy with dedicated administrative support. Exceptionally active collaboration with Intensive Care, Diagnostic Imaging, Psychological Medicine and other specialties is characteristic of the Department.

There is a strong ethos of education and training for trainees and the need for a work life balance. Our rota is fully compliant with the rest and maximum working hours’ requirements of the EWTD. There is excellent Consultant “shop-floor” support and a weekly formal Registrar training programme. There are ample opportunities to participate in research and audit. We also run exam preparation modules for doctors preparing for the primary, intermediate & final FRCEM examinations.

**Role**

The Registrar/Tutor post will be ideal for doctors planning to train in Emergency Medicine and who wish to consolidate their clinical skills, particularly in resuscitation and in managing acute medical and psychosocial problems. It will also be an attractive proposition to those doctors who seek intensive Consultant input to broaden their clinical practice and support their professional development.
There are a number of Registrar opportunities of 6-12 months duration as follows:

- **Registrar in Emergency Medicine/Intensive Care Medicine (12 months)**

  The rotation will incorporate a 9 months training exposure in Emergency Medicine and 3 months in Intensive Care and is particularly suitable for NCHDs who plan to apply for entry to Higher Specialist Training in Emergency Medicine.

- **Registrar/Clinical Tutor in Emergency Medicine (12 months)**

  Registrars may be offered Clinical Tutor posts, with a specified commitment to undergraduate training in Emergency Medicine for the University of Dublin, (Trinity College), Medical School. This is a great opportunity for a doctor interested in education, teaching and training. As well as participating in the registrar rota, the tutor leads on the shop floor teaching of medical students during the academic year.

- **Registrar in Emergency Medicine (6-12 months)**

  Emergency Registrars are part of the middle grade team of 10 registrars, including 3 Specialist Registrars supported by 5 Consultant trainers.

### Principal Duties and Responsibilities

The Registrar post contributes to a ten-person team, which includes three Specialist Registrars. Learning opportunities are based around situational teaching, daily Consultant-led patient handover and ward rounds, weekly formal registrar teaching, regular inter-specialty seminars and a clinical audit programme. Research in Emergency Medicine is actively supported within the department.

Candidates will:

**Professional/Clinical**

- Be responsible for the safe and efficient assessment of Emergency patients
- Work under consultant supervision to lead the resuscitation of all critically ill and injured patients
- Liaise effectively with other specialty teams in relation to patient referrals
- Supervise handover at the end of each shift.
- Balance service demands with their personal educational needs and those of the doctors and medical students they supervise
- Be supportive of junior staff, ANPs, nurses and other team members
- Participate in clinical risk management, audit and research activities
- Comply with departmental clinical guidelines
- Support by the Consultants and their Registrar colleagues.
- Work a full shift roster, to a maximum of 48 hours per week, on average.
- Comply with departmental leave policies and procedures
- Demonstrate appropriate levels of professionalism in all aspects of your work and behaviour

**Education and Training**

- Participate in mandatory and recommended training programmes in accordance with organisational / professional requirements
- Maintain and develop professional expertise and knowledge by actively engaging in continuing professional education and development
- Engage in planning and performance reviews as required with the Supervising Consultant
**Health & Safety**
- Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of relevant / designated individual(s) in line with best practice
- Work in a safe manner with due care and attention to the safety of self and others
- Be aware of risk management issues, identify risks and take appropriate action
- Promote a culture that values diversity and respect

**Administrative**
*(In consultation with the supervising Consultant)*
- Ensure good working practice and adherence to standards of best practice
- Promote quality by reviewing and evaluating the service, identifying changing needs and opportunities to improve services
- Assist the Consultant in service development, including policy development and implementation
- Ensure the maintenance of accurate records in line with best clinical governance, the organisation’s requirements and the Freedom of Information Act, and provide reports and other information / statistics as required
- Engage in service audit and demonstrate the achievement of the service objectives
- Represent the department / profession / team at meetings and conferences as appropriate
- Keep up to date with change and developments within the Irish Health Service

*The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office*

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**Eligibility Criteria**

**Qualifications and/or experience**
Applicants are expected to have completed either Core Specialist Training in Emergency Medicine (or equivalent) or in Internal Medicine, General Surgery or Intensive Care Medicine, including 12 months, at minimum, in Emergency Medicine.

Possession of a post-graduate qualification (e.g. Intermediate FRCEM, MRCS, MRCP), will be advantageous to the candidate, but is not a requirement for the post.

Candidates are expected to be ATLS and/or ACLS providers. Core requirements for this post include: a demonstrable commitment to Emergency Medicine, good decision making, a broad clinical knowledge base and appropriate clinical skills, awareness of patient safety and risk management issues and the ability to work efficiently under pressure and as part of a team.

**Before applying for the post:**
Each successful candidate must hold General Registration or Trainee Specialist Division Registration with the Irish Medical Council.

**Health**
A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.
### Skills, competencies and/or knowledge

**Candidates will have:**

- sufficient command of the English language to effectively carry out the duties and responsibilities of the role
- sufficient clinical knowledge and evidence based practice to carry out the duties and responsibilities of the role
- an ability to apply knowledge to evidence based practice
- leadership potential
- the ability to plan and deliver care in an effective and resourceful manner
- an ability to manage and develop self in a busy working environment
- the ability to effectively evaluate clinical information and make appropriate decisions
- a commitment to assuring high standards and strive for a patient centred service
- work as part of a team and respect the views and suggestion of others
- effective communication and interpersonal skills including the ability to collaborate with colleagues, families etc and good presentation skills
- awareness and appreciation of the patient and the ability to empathise with and treat others with dignity and respect
- flexibility and openness to change
- ability to utilise supervision effectively
- a willingness to develop IT skills relevant to the role

### Application Process

To apply for the above position please forward an up to date curriculum vitae to [medicalmanpower@stjames.ie](mailto:medicalmanpower@stjames.ie).

Informal enquiries relating to these posts should be directed to Dr. Paul Staunton, Consultant in Emergency Medicine: [pstaunton@stjames.ie](mailto:pstaunton@stjames.ie) - +353 1 416 2777

If you require any further information regarding the above post please contact the Medical Workforce Unit on 01-4103084 01-4284764/4391/4767 or 01-4162255.

**Closing date for applications 11th March 2020**

*St James Hospital is an equal opportunities employer*